

# General Privacy Declaration (English)

## GENERAL

### Company Information

The company group (hereinafter named "IE-group" or "Company"), consists of the European companies Inventive Engineering, Intersoft Electronics, Integrated EMI Solutions (Radar Solutions) and Ada-Systems. This privacy declaration is uniformly valid for all the different companies within the company group. Visit the website [www.intersoft-electronics.com](http://www.intersoft-electronics.com) for more information and contact details.

### Your privacy matters

In the course of normal business, the IE-group processes personal data of clients, suppliers, visitors, applicants and employees. We do not sell data to third parties, nor do we gather personal data as a central part of our commercial activities. The data only serve to support normal business processes. We do not use automated processing of personal data.

These data are protected under the European regulations on privacy, the General Data Protection Regulation (GDPR). Under this legislation the data subject has certain rights that are described in this document, together with our general treatment of personal data.

If you are a client, supplier, visitor, applicant or employee of the IE-group, and you have not yet received a more specific privacy declaration, please email your contact at the IE-group or our GDPR responsible ( [gdp@intersoft-electronics.com](mailto:gdp@intersoft-electronics.com) ).

### Protection of personal data

We treat all personal data in accordance with the requirements of the GDPR. This includes collecting minimal data, protecting it appropriately and having the necessary procedures in place to allow the data subjects to exercise their rights.

Personal data are only accessible to employees that need them for the execution of their tasks.

### Your GDPR rights

Your rights under the GDPR include the following:

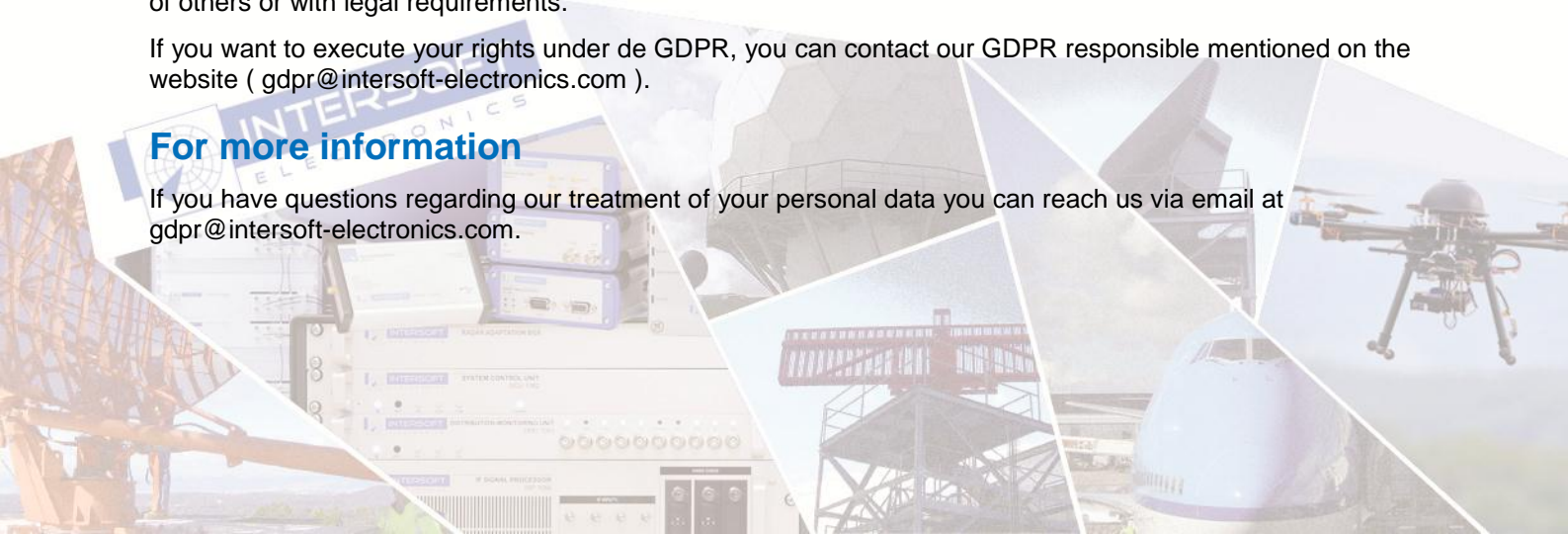
- You can request to see all the data that we have about you
- You can correct the data
- You can ask to remove the data
- You can refuse to receive any direct marketing from us
- You can refuse automated processing of your data

In some cases your rights may be restricted or not executable, for instance when they conflict with the rights of others or with legal requirements.

If you want to execute your rights under de GDPR, you can contact our GDPR responsible mentioned on the website ( [gdp@intersoft-electronics.com](mailto:gdp@intersoft-electronics.com) ).

### For more information

If you have questions regarding our treatment of your personal data you can reach us via email at [gdp@intersoft-electronics.com](mailto:gdp@intersoft-electronics.com).



## Updates to the privacy policy

The IE-group reserves the right to update this privacy policy to reflect changes in its legal or regulatory obligations or in the manner in which we deal with your personal information. We will notify those affected by the changes.

This privacy policy was last reviewed on Jun 01, 2018 11:12

## SPECIFICALLY FOR WEBSITE VISITORS

### Cookies

The IE-group websites do not use “cookies”.

### Web server logs

Logfiles are stored on our webserver and are protected against unauthorised access.

These files are kept for a limited time to evaluate the safety and performance of the website.

### Contact forms (RMA and support)

These forms are only useful for clients of the IE-group. If you are a client and have not yet received a privacy declaration that is specifically intended for clients, please let your contact in the IE-group know, or contact our GDPR-coordinator ([gdpr@intersoft-electronics.com](mailto:gdpr@intersoft-electronics.com)).

### Unmediated job application

You will receive a privacy declaration with the confirmation that your job application has been received. This declaration will detail our treatment of your personal data during the application process. If you do not consent to these procedures, just advise us by return post and we will remove the data you sent with your application.

### Description of the data processing activities

The data processing activities are clearly and succinctly described in a separate document available to data subjects. The Register of Data Processing Activities contains the complete descriptions.

